



## Sustainability Policy

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## Message from the CEO

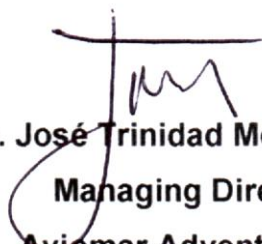
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Our commitment and success as a leading company in the sector lie mainly in the core values integrated into our policies.

This guiding document is of vital importance to ensure and maintain a mutual respect among all our employees, customers, business partners, environment and society, integrates the foundations and inspires our way of acting inside and outside the company. We have proposed to consciously assume, formalize and promote the actions with the aim of contributing to the construction of the common good, which transcends, and imply a benefit for the groups with which we are linked.

I invite all our collaborators to act as responsible citizens, adopting our policies, maintaining the high degree of integrity and honesty that has characterized us in our working environment, to continue to maintain the prestige of to be a reliable, innovative, ethical, transparent company with human and socially responsible values.

We appreciate as always, your commitment and collaboration.



**Lic. José Trinidad Molina**  
**Managing Director**  
**Aviomar Adventours**



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Renta Safari S.A. de C.V. / Aviomar Adventours is committed to protecting the natural and cultural riches of our destination. Improving the sustainability performance of the organization through the promotion of a culture of sustainability, managing our operations in a way that minimizes our environmental and social impacts, allowing the integration of sustainability principles and practices in our daily operations:

- Comply with relevant legislation, regulations and environmental requirements.
- Reduce the amount of waste material produced.
- Reduce and monitor energy use.
- Reduce and monitor water use.
- Pay our employees a base salary equal to or greater than the living wage.
- Promote and protect the natural and cultural heritage of our destinations.
- Protect wildlife, visiting only areas with high standards of animal welfare.
- The company has a purchasing policy that gives preference to building materials, cleaning materials, goods, food, consumables, and services that are environmentally and socially responsible, and avoids the purchase of products that are harmful to the environment.

## Authorization

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This Social Responsibility policy is authorized and published for the knowledge and observance of all members of Renta Safari S.A de C.V / Aviomar Adventours on November 23, 2018 and applies to all areas and management of the company as part of its commitment to Corporate Social and Environmental Responsibility.



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**Carlos Andrés Cano Hernández**  
Quality and Risk Manager



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**Lic. José Trinidad Molina Casares**  
CEO

*Update March 2020*